## Metadata of the chapter that will be visualized online

Chapter Title	Sexual Harassment, Divorce Law, and Women's Exclusion		
Copyright Year	2022		
Copyright Holder	The Author(s), under exclusive licence to Springer Nature Singapore Pte Ltd.		
Corresponding Author	Family Name	Kamir	
	Particle		
	Given Name	Orit	
	Suffix		
	Organization/University	Center for Human Dignity, Israel	
	City	Jerusalem	
	Country	Israel	
Abstract	Israel boasts a strict, effective law for the prevention of sexual harassment. At the same time, it explicitly discriminates against women in the context of marriage and divorce. Additionally, in the twenty-first century, there is a strong movement, coming from conservative ultra-orthodox Jewish circles, to segregate women in the public sphere and exclude them from "male only" zones. Nevertheless, Israeli women seem to overlook these severe threats to their equality and prefer to invest their feminist energy in the struggle against sexual harassment and gendered violence. This chapter frames the phenomenon, offering background, explanation, and analysis.		
Keywords (separated by "-")	Sexual harassment - Marriage and divorce law - Gender exclusion - #MeToo - Dignity		

AU1 AU2

AU3

#### AU1 AU2

# Sexual Harassment, Divorce Law, and Women's Exclusion

### Gender Reality in Israel and Israeli Women's Perception

#### 3 Orit Kamir

	-			
4	Co	m	er	ITS

5	1	Introduction	4
6	2	Israeli Women's Reality and Their Self-Perception	2
7	3	Israel's Law for the Prevention of Sexual Harassment	6
8	4	Israel's Marriage and Divorce Law	8
		Gender Segregation and Exclusion of Women	
10	6	Conclusion	13
11	7	Cross-References	15
12	Re	ferences	15

#### Abstract

13

14

15

16

17

18

19

20

21

22

23

Israel boasts a strict, effective law for the prevention of sexual harassment. At the same time, it explicitly discriminates against women in the context of marriage and divorce. Additionally, in the twenty-first century, there is a strong movement, coming from conservative ultra-orthodox Jewish circles, to segregate women in the public sphere and exclude them from "male only" zones. Nevertheless, Israeli women seem to overlook these severe threats to their equality and prefer to invest their feminist energy in the struggle against sexual harassment and gendered violence. This chapter frames the phenomenon, offering background, explanation, and analysis.

#### Keywords

Sexual harassment · Marriage and divorce law · Gender exclusion · #MeToo ·

25 Dignity

Orit Kamir (⊠)

AU3 Center for Human Dignity, Israel, Jerusalem, Israel

#### 1 Introduction

This chapter presents the complicated gender reality that Israeli women face. In the twenty-first century, Israeli law offers better protection from sexual harassment than any other. At the same time, Israeli women are discriminated against in ways that women in Western countries are unfamiliar with: Israeli women are completely at the mercy of their husbands regarding divorce and are gradually excluded from various aspects of public life. Presenting this unique gender reality, the chapter argues that Israeli women tend to misconceive their distinctive condition. Taking Israel's discriminatory marriage and divorce law for granted and identifying with the global community of women they encounter via the Internet and social networks, Israeli women – especially millennials – are not sufficiently aware of the uniqueness of their national gender reality, nor of the specific courses of action that it requires. Eagerly identifying with and participating in global movements like #MeToo, they focus on sexual harassment and mostly ignore their country's discriminatory law of marriage and divorce, as well as the expanding exclusion of women from Israel's public sphere. Their confusion renders transparency to the discriminatory aspects of Israel's gender reality and further augments it.

The first section of this chapter offers an overall view of Israeli women's sociolegal situation; it further argues that immersed in global social media, Israeli women are not fully aware of the uniqueness of their own condition. The section fleshes out the argument and contextualizes it, suppling historical background. The succeeding sections describe in some detail Israel's Law for the Prevention of Sexual Harassment (Sect. 3), then Israel's legal treatment of marriage and divorce (Sect. 4), and finally women's deepening exclusion from the public sphere in contemporary Israel (Sect. 5). These presentations highlight the differences that distinguish gender reality in Israel from that in the West in these three areas. The closing section (Sect. 6) explains why Israel's treatment of sexual harassment is so progressive, whereas marriage and divorce are so discriminatory, and the exclusion of women deepens.

The chapter's argument regarding Israeli women's self-perception refers to the mainstream group of Zionist, Jewish Israeli women. Israel's "equality myth," presented in Sect. 2, and young women's deep familiarity with social media, are particularly typical of Zionist, Jewish Israeli women, who make up 60–70% of the women in Israel. The social constructions of Palestinian Israeli women, of ultraorthodox Jewish women in Israel, and of other women of minority groups are quite distinct and require separate discussions. Israel's legal regime, discussed in Sects. 3, 4, and 5, applies equally to them all.

## 2 Israeli Women's Reality and Their Self-Perception

In October 2017, responding to sexual abuse allegations made against American movie producer Harvey Weinstein, Hollywood film actress Alyssa Milano called out to anyone who has ever been sexually harassed or assaulted to write "Me too" as a status; this, she said, would give people a sense of how prevalent sexual predation

really is. In the next couple of days, nearly five million people used the phrase on Facebook and Twitter, and "#MeToo" became a global Internet movement. Israeli women were quick to respond to this international challenge, and the English phrase "Me Too" (in Hebrew transliteration) immediately became a household name. During the following year, Hebrew language social media burst with women's stories of sexual harassment, assault, and abuse, with some women publicly announcing the names of their alleged victimizers. Conversations and heated debates flourished. National newspapers, as well as television and radio programs, covered the developments with great interest. This testified to Israeli women's – especially millennials' – identification with the international community of women, its universal gender plights, frustrations, and struggles (Elliman 2019).

This outward-looking gendered self-perception was a rarity among Israeli women of previous generations. Since the foundation of Israel in 1948, Israeli women were brought up to believe that their young society was truly egalitarian, unlike any other. Israel's Declaration of Independence promised its citizens gender equality, and Israeli women took many civil liberties — including their equal rights to vote, study, and work at will — for granted. Moreover, having actively participated in the Jewish national Zionist struggle for statehood (against the British mandate, the local Palestinian population, and several Arab armies), raised on twentieth-century socialist ideology, and drafted into military service in the IDF (Israel Defense Force) — Israeli women believed that in their corner of the world gender was not an issue. This reality was vividly documented in a lively memoir by Marcia Freedman, who immigrated to Israel from the United States and became an outspoken feminist activist and Member of Knesset (Freedman 1990).

Further, Israeli men and women were steeped in the utopian belief that, having managed, against all odds, to revive a dormant, ancient tribe and ground it in a modern nation-state – they succeeded in establishing a perfect model community. Hence, whereas other women were seen as oppressed by old-world gendered stereotypes, conventions, and traditional social structures, Israeli women thought themselves to be free and equal in an enlightened, benevolent, avant-garde society. Israeli men were viewed not as patriarchal oppressors but as equal and fair peers and partners in the heroic struggle to realize the common Zionist goal (Freedman 1990). Evidence to the contrary was ignored and suppressed. In their minds, as in their national culture and discourse, Israeli women were strong, tough, and industrious, just like Israeli men, and full members of the Israeli collective. Golda Meir's term as Israel's prime minister during 1969–1974 was widely taken to confirm these optimistic views. As an outsider within, Freedman noticed and depicted this in her memoir (Freedman 1990).

Only in 1991 did two Israeli feminists (Barbara Swirski and Marilyn P. Safir), both immigrants from the United States, compile a volume of articles titled "Calling The Equality Bluff: Women in Israel." For most Israeli women, it was inconceivable, even then, that they were systematically discriminated against in the workplace, that they were greatly underrepresented in government, that a thick glass ceiling prevented them from reaching commanding positions in the army, and that some of them suffered from gendered oppression and violence in their homes — much as

women everywhere else in the world (Safran 2006; Freedman 1990). Small feminist groups in Israel's major cities (Jerusalem, Haifa, and Tel Aviv) started acknowledging these facts and discussing means of feminist action as early as the 1970s, but they were marginalized and mostly ignored (Safran 2006; Freedman 1990). It was only in the second half of the 1980s and the 1990s that such feminist realizations reached wider circles.

Israel's "Women's Network," founded in 1984 by Prof. Alice Shalvi, together with other American-raised Israeli feminists, set out to present mainstream Israeli society with its gender reality and basic feminist insights. To bring about change, the group lobbied for women's representation in the Knesset and municipalities; it litigated equal opportunity cases and suggested legislative amendments (e.g., acknowledgment of married women in their dealings with the tax authority as independent entities, separate from their male spouses) (The Israel Women Network, n.d.). The 1990s saw the foundation and growth of Israel's Rape Crisis Centers and their national Association. Combining the country's nine centers, the Association gradually took on voicing victims of sexual assault in the Israeli public sphere (The Association of Rape Crisis Centers in Israel, n.d.).

In 1992 the Israeli parliament legislated what is often considered the country's Bill of Rights: Basic Law Human Dignity and Liberty. This propelled both public awareness of and judicial commitment to human rights. The new liberal atmosphere and its rights-oriented discourse legitimized and amplified the budding feminist movement. Feminist concerns were voiced in the media, and universities started offering gender courses and programs. In 1998 the Knesset passed the Law for the Prevention of Sexual Harassment, which was – and still is – unparalleled in its scope (see Sect. 3). This brought about the long-overdue breaking of silence, triggering an explosion of women's testimonies of sexual offense and abuse. Legal complaints were now brought against harassers, including leading politicians, among them a minister of transportation (in 2000), a minister of justice (2006), and Israel's president (2006). Intense media coverage of these high-profile cases made sexual harassment a household name. As a result, norms of conduct in Israel were significantly altered.

Yet this radical change had no impact on the blunt and explicit discrimination of Israeli women in other realms of their lives. Since its foundation, Israel declined to enact a civil marriage and divorce law, leaving this part of family law in the hands of religious codes. For most Israeli women – Israel's Jewish women – this means that orthodox Jewish *Halachic* law governs their marital affairs (see Sect. 4). This ancient law views them as their husbands' chattel, giving men the exclusive right to issue divorce (by writing a *Gett*) while deeming wives to complete dependency on the goodwill of their husbands. Further, in the twenty-first century, as Israel's ultra-orthodox Jewish community is gaining power, women have been gradually excluded from aspects of the public domain (see Sect. 5). In ultra-orthodox Jewish neighborhoods and cities, women are required to use separate sidewalks, to occupy only the back seats of busses, and to sit separately in communal events. They are barred from running for office in political parties representing this sector of the society. Due to ultra-orthodox pressure, women have been barred from performing in state official

ceremonies because in ultra-orthodox Judaism, a woman's voice is not to be heard publicly.

Unlike their predecessors, Israeli millennials no longer buy into the old, utopian gender equality myth. They grew up surrounded by public and media preoccupation with sexual harassment. On the other hand, family law is rarely discussed critically in Israel's public discourse, and religious, *rabbinical* weddings and divorces are generally taken for granted. Women's exclusion from the public sphere is widely thought to be an internal issue within the ultra-orthodox community, many liberals defending it in the name of cultural pluralism (Margalit and Halbertal 1994; Harel 2004; Halperin-Kaddari 2000). Young Israeli women are, thus, oblivious of their systematic discrimination regarding marriage and divorce and the severity of women's exclusion in Israel; at the same time, they are acutely conscious of the evils of sexual harassment.

Concurrently, with the introduction of the Internet and social media in the first decade of the twenty-first century, millennials have been exposed to the global arena and quickly immersed themselves in it. The condition of women worldwide, and especially in the USA, became as vivid and familiar to them as their own social reality, if not more so. As mentioned above in October 2017, Israeli millennial women immediately joined the #MeToo movement, embracing its victim-oriented perspective and discourse and expressing their frustrations with their own experiences of sexual harassment. They assumed that their experiences, frustrations, and courses of action were no different from elsewhere and that joining the global Internet movement was their obvious course of action.

Steeped in the ethos of equality, earlier generations of Israeli women were mostly blind to the *similarity* between their own gender-based discrimination and that of other women around the world. In an interesting twist, Israeli millennial women are blind to the *differences* between their authentic social condition and that of their sisters in the global social networks. In reality, Israeli women are *not* helpless in the faces of their harassers, as are many women worldwide: the Israeli Law for the Prevention of Sexual Harassment offers victims of harassment in Israel several legal routes to sue their victimizers to pursue justice, compensation, and even criminal penalties. At the same time, Israeli women *are* systematically and bluntly discriminated against in marriage and divorce law and through gender exclusion in the public sphere.

Through the Internet and social media, exposure to women's realities, particularly in the USA, blurs the perspective of Israeli women regarding their condition and their feminist causes. Had millennials been more aware of these differences, they might have devoted less energy expressing their frustration with sexual harassment and invested it in a feminist struggle against Israel's discriminatory marriage and divorce law and the deepening exclusion of women from the public sphere.

The following sections offer more detail on Israel's sexual harassment law, its marriage and divorce law, and the exclusion of women from the public sphere.

#### 3 Israel's Law for the Prevention of Sexual Harassment

In 1998 the Israeli Knesset enacted a law aimed to prevent sexual harassment and discipline harassers (Prevention of Sexual Harassment Law). The law's preamble declares that sexual harassment is prohibited to guarantee every person's human dignity, (sexual) liberty, and privacy; the preamble states that the prohibition of sexual harassment is also intended to promote equality between the sexes. The preamble links the law directly to Israel's Basic Law of Human Dignity and Liberty, asserting explicitly that sexual harassment is banned because it offends dignity-based human rights. In light of this rationale, sexual harassment is prohibited not merely in the workplace but everywhere. It applies to any interaction that occurs in any context between two (or more) individuals, disregarding the circumstances or the relationship between them. Any human interaction may give rise to sexual harassment that threatens human dignity; the law, therefore, applies to them all. Aiming to protect human dignity, the law applies to men and women alike; it prohibits sexual harassment of any individual, whether committed by men, women, or others. The scope of the Israeli law is, therefore, universal.

The law does not merely prohibit sexual harassment but specifies six types of conduct that are now considered wrongful sexual harassment and are hence prohibited. This is meant to instruct Israelis on which of their actions may be legally deemed wrongful harassment and offer them a clear warning. Since, for some Israelis, the new law may have constituted a dramatic normative change, the new norms were expressed explicitly. Further, by defining specific types of conduct as wrongful and unlawful, the legislation aimed to make the new statutory norms unanimously familiar and clear to the general public and law enforcement authorities.

The types of conduct listed in the law as constituting wrongful sexual harassment are these:

- 226 1. Sexual blackmail enforced by threats (as defined by Israel's Penal Code)
- 227 2. Any bodily contact or gesture that is meant to sexually arouse, satisfy, or 228 humiliate, and whose recipient did not consent to (as defined by Israel's Penal 229 Code under the title "indecent conduct")
- 230 3. Repeated sexual propositions made to a person who has already shown the
  231 harasser that s/he is not interested in such propositions; If such repeated propo232 sitions are made through the exploitation of authority, they may be considered
  233 sexual harassment even if the recipient did not show his/her disinterest.
- 234 4. Repeated references to a person's sexuality, when the recipient has already shown
  the harasser that s/he is not interested in such propositions; If such repeated
  references are made through the exploitation of authority (in education, in the
  workplace, and elsewhere), they may be considered sexual harassment even if the
  recipient did not show his/her disinterest.
- 5. A degrading or humiliating reference directed at a person's concerning sex/gender or sexuality, including sexual orientation.

2/17

2/10

6. Distributing a visual image of a person that may be sexually degrading to that person, without his/her free, willful consent of.

The first two types of conduct on this list had already been prohibited by Israel's Penal Code long before the legislation against sexual harassment was enacted in 1998. The new law reframed these legal prohibitions, clarifying that sexual blackmail and "indecent" contact or exposure are now considered wrongful because they are understood to be sexually harassing. The new rationale replaces traditional, moralistic notions of "decency" to protect human dignity and gender equality.

The prohibition of sexual degradation refers to blunt, offensive insults directed at a person's sex, gender, sexuality, or sexual orientation. Such an insult is likely to disempower and silence its target through sexual shame. It is particularly effective and harmful when publicly associating a person with what is considered to be sexually "deviant," such as insatiable sexual appetite in a woman or homosexuality in a man.

The most transformative prohibitions enacted in 1998 are those referring to repetitive sexual propositions and references. When welcome, such comments may be not merely acceptable but highly desirable. The legislation points out that when made repeatedly after the recipient has already indicated a lack of interest in them, they cease to be acceptable and become sexual harassment. Further, in the context of power relations, such comments may constitute wrongful harassment even if the recipient showed no sign of dismay. The law assumes that a weaker party may not dare to show disapproval, in fear of reprehension and retaliation. Thus, the more powerful party must bear the responsibility for repeated sexual suggestions made toward someone in a less powerful position. Finally, the sixth type of conduct was added when smartphones became a vehicle for adolescents and others to take each other's photos in compromising sexual positions and then share the images without permission. The law defines the shaming sharing of such "revenge porn" as wrongful, prohibited sexual harassment.

In addition to the six prohibited types of conduct, the law prohibits what it calls "vindictive treatment," explaining that "Vindictive treatment is any harmful act the source of which is sexual harassment or a complaint or court action filed in relation to sexual harassment" (Art. 3(A)). Simply put, the law prohibits any type of retaliation against anyone involved in sexual harassment or complaint of sexual harassment.

Aiming to encourage women (and other victims of sexual harassment) to respond through legal action, the Law to Prevent Sexual Harassment defines both sexual harassment and any retaliation ensuing from it as civil wrong *and also* as a criminal offense. Accordingly, anyone said to have committed sexual harassment or related retaliation in any sphere of life may be sued for damages and/or accused criminally. Work-related sexual harassment and retaliation are further defined as breaching employment law. Reported to an employer, such harmful conduct must be promptly reviewed by a disciplinary panel, and the complainant must be offered effective protection and relief. If such disciplinary proceedings are not satisfactory to the complainant, s/he may sue the harasser—as well as the employer. Whereas civil action

can be pursued in civil courts, and criminal charges may be brought by the police before a criminal court, employment-related legal action belongs in Israel's labor courts, which are allowed to consider equity and law and are traditionally sympathetic to employees.

This wide range of legal options created by the law is meant to empower women (as well as other victims of sexual harassment and related retaliation) by allowing them to choose whether to confront the offense they experienced through tort law, a criminal proceeding, or – if the harassment occurred in the workplace – disciplinary means and/or employment law and the labor courts. Whereas traditional, patriarchal social norms worldwide deter women from admitting to sexual victimization, the variety of options offered a complainant by Israel's Law for the Prevention of Sexual Harassment is meant to empower women and encourage each one to frame her injury as well as her legal response. An additional innovation the law introduced into Israel's legal system was punitive damages. The law determines that sexual harassment and related retaliation are categorically harmful and offensive to human dignity. It, thus, warrants the payment of compensation whether or not a victim can show monetary damages (such as loss of salary or medical expenses).

Since its legislation over 20 years ago, the Law for the Prevention of Sexual Harassment has revolutionized Israeli norms regarding unwarranted sexual advances. It has helped chip away at the Israeli macho mentality and enhanced the human rights discourse and feminist ideology, and jurisprudence. Since its enactment, several leading politicians and many public figures have been accused of sexual harassment; media coverage of their investigations and legal proceedings served to educate the wide public regarding the seriousness of sexual harassment. Throughout the country, countless complaints have been filed in workplaces, universities, and courts. Many harassers have been reprimanded Kamir 2014).

Young Israeli women who were raised since 1998 take the new social norms regarding sexual harassment for granted. Many do not know that the Israeli legal ban on sexual harassment is relatively new and that it is far more comprehensive than in other parts of the world. Attuned to international (mostly American) social media, they assume similarity between their condition and that of women elsewhere. As a result, they join in hashtag social movements such as #MeToo, instead of directing their attention and energy toward criticism and improvement of points that need correction in the existing legal situation.

### 4 Israel's Marriage and Divorce Law

Israel has never enacted a civil law of marriage and divorce, leaving these central social institutions exclusively in the hands of religious courts that administrate them based solely on religious laws. This ancient arrangement constituted in the days of the Ottoman rule, assigns separate religious laws and courts to different Israelis, based on their religious affiliation (a citizen cannot marry or divorce in Israel if they are unaffiliated to a recognized religion; members of different religious groups cannot marry or divorce). For Jews, which compose most of Israel's citizenry, the

religious laws governing marriage and divorce are ancient *halachic* laws, as interpreted by the conservative ultra-orthodox rabbis that sit as judges in the rabbinical courts.

Professor Ruth Halperin-Kaddari, an expert on family law in rabbinical courts, has described the law on this point in her book *Women in Israel: A State of Their Own* (2004). She begins by clarifying that "Jewish law, perhaps more than any other religious legal system, is pluralistic. It is therefore misleading to present Jewish law as a monolithic normative system or claim a certain representation of Jewish law on a particular issue as an ultimate portrayal of the Jewish law on that issue" (Halperin-Kaddari 2004, 235). What is enforced in Israel, through rabbinical courts, as Jewish law, is merely one very conservative interpretation. Under this version of Jewish law, "marriage is, in fact, a unilateral act on the part of the man who betroths the woman, in a legal transaction that corresponds to acquisition. The status of men and women during the marriage is far from equal. As a traditional patriarchal system, Jewish law strongly adheres to strict gender roles in the family" (Halperin-Kaddari 2004, 236).

Halperin-Kaddari points out that this conservative version of Jewish law treats men's and women's sexual conduct differently:

While a married man's sexual relationship with a woman other than his wife hardly carries any legal consequence, except for the very rare possibility of considering this to be a ground for divorce, a married woman's sexual relations with a man other than her husband carry extremely harsh consequences: she is to be immediately divorced while losing her monetary rights otherwise acquired according to the Jewish law. She is prohibited from later marrying either her former husband or the man with whom she had 'committed adultery,' and any child that results from the adulterous relationships is considered a 'bastard'(mamzer) who is precluded from marrying within the Jewish community, except for a convert of a mamzer like him/herself. These grave and unequal consequences of women's extramarital relations profoundly implicate women's position within the divorce process, which is the main form of discrimination against women under Jewish law. (Halperin-Kaddari 2004, 236)

Halperin-Kaddari emphasizes that "[w]hat distinguishes Jewish marriage and divorce rules from other legal and religious systems is that both marriage and divorce are autonomous, voluntary acts of two individuals, not legal actions constructed by the external judicial or religious organ (ibid.)". This means that marriage and divorce can only be performed by the parties themselves, of their free will, and more specifically by the man, of his free will, since the woman's will may be substituted (for a legal presumption or a rabbinical decision). The rabbinical courts' function is thus not "constitutive," but merely "declaratory"; they declare that the man has freely and mindfully "purchased" a woman for a wife, or that he freely and mindfully divorced her, that is, relinquished his rights over her and set her free. "Where there is no consent [on the part of the husband, O.K.], no divorce can be processed, since contemporary rabbinical courts perceive themselves incompetent to annul marriages, although Jewish law does provide for this mechanism under certain circumstances" (Halperin-Kaddari 2004, 237).

One would think that if a woman fails to obtain a *gett* (religious divorce), she could separate from her husband de facto and start a new family. But halachically,

and therefore legally in Israel, in such a case, she remains married, that is, she continues to belong to her husband, and her new relationship is considered adulterous. This implies the loss of all her monitory rights and imposition of the *mamzer*(bastard) status on her children, which means that they are barred from marrying in
Israel. Thus, an Israeli Jewish woman who wishes to maintain her monitory rights
and be free to remarry must attain a *gett*. She must convince the rabbinical court to
use its power to influence the husband to release her.

Rabbinical courts may use several terms of ordering divorce, from the very lenient recommendation to divorce to the harshest term permitting coercion under very rare circumstances. Each term permits varying degrees of sanctions against the recalcitrant party, and the highest category of coercion permits the incarceration of the recalcitrant husband. However, divorce claims against women are easily accepted by rabbinical courts, and women are ordered to accept the *gett*. Similar claims against men, under similar circumstances, rarely produce an order to grant the *gett*. Contemporary rabbinical courts tend to refrain from compelling a man to divorce. (Halperin-Kaddari 2004, 237)

Even a husband's physical violence against his wife is not usually viewed as justifying coercion of the husband to give a *gett*; in such cases, religious judges (*dayanim*) typically merely recommend that the husband set his wife free. And since this is common practice and common knowledge:

This leads the way for a common course of negotiation, which generally results in the woman buying her way out of the marriage by paying whatever the husband demands in terms of property rights, child support and so on. Women who refuse to pay for their freedom to remarry have no recourse in the Israeli legal system. They are *agunot*, women who are 'chained' or 'anchored' to their husbands, with no relief available in the religious civil system...Thus, the power imbalance is not remedied by the judicial system. (Halperin-Kaddari 2004, 238)

This is also the fate of a childless widow (a woman whose husband died without leaving offspring). She is considered married to the dead husband's brother and can only be free to remarry if and when the brother agrees to divorce her. "In these circumstances, the widow's freedom to remarry depends on the deceased's brother's cooperation, and there are cases of money being demanded in exchange for *halitza* [a religious ritual in which the deceased husband's brother sets the widow free]... According to data supplied by the Administration of the Rabbinical Courts, there were 20 such cases of women in need of *halitza* on average a year during the 1990s" (Halperin-Kaddari, 238).

Western women are typically shocked to learn of Israel's marriage and divorce laws. The thought that a woman in Israel is incapable of ending a marriage, even if it is hurtful and violent, is inconceivable. Interestingly, an Israeli woman is likely to be aware of this situation, certainly once she has witnessed a relative or a friend cope with a reluctant husband. Nevertheless, most women do not try to prevent their daughters' rabbinical marriages, accepting the potential danger as an inevitable hazard. Young women are often more concerned about the wedding party than about the power structure that is so clearly tilted against them.

415

416

417

418

419

420

421

422

423

424

425

426

427

428

429

430

431

432

433

434

435

436

437

438

439

440

441

442

443

444

445

446

447

448

449 450

451

452

453

454

455

456

457

#### 5 Gender Segregation and Exclusion of Women

In 1997, as Israel's Law for the Prevention of Sexual Harassment was being drafted, a new trend emerged among ultra-orthodox Jewish circles in Israel: gender segregation in the public sphere, meant to provide men with areas "pure" of women. In the ultra-orthodox Jewish communities, as, indeed, elsewhere in Israel, gender segregation has always existed in religious contexts, such as orthodox synagogues. This type of segregation is not egalitarian; men occupy the main halls, performing all the sacred rituals, whereas women are relegated to back rooms or upstairs balconies, where they must not be seen or heard by the men. In orthodox institutions of *Torah* studies, called Yeshivas, women have always been completely excluded; the Yeshivas are exclusively for men. All religious positions within orthodox Judaism in Israel (such as *rabbis*, religious judges, and undertakers) require *Yeshiva* education and are held exclusively by men, even though they are public positions funded by the state. Women may not even apply for them. Yet all this is perceived as the private sphere of religion and is typically distinguished categorically from the public sphere, including streets, public transportation, politics, the IDF, national media, cemeteries, HMO clinics, and official state ceremonies. Since 1997, extreme circles within the ultra-orthodox community started demanding the segregation of women in this public sphere.

The point of contention that received most public attention and visibility was women's segregation in public transportation. Starting in 1997, national bus companies, regulated and subsidized by the state, agreed to permit gender segregation in lines that go through ultra-orthodox neighborhoods and cater mostly to members of the ultra-orthodox community. In line with the demands of extreme circles, women using these lines were requested to enter buses through back doors and occupy the back seats. The front doors and seats were reserved exclusively for men. Women passengers who were unaware of this arrangement, or unknowingly boarded a segregated bus, or refused to cooperate with the discriminatory arrangement, often met with verbal and physical abuse, and even with passengers' violence (all the information regarding segregation and exclusion of women can be found in IRAC's publications in English, such as Erez-Likhovski and Shapira-Rosenberg 2013-2014).

The Israel Religious Action Center (IRAC), operated by the Reform Jewish movement in Israel, is the most active organization in the struggle against women's segregation and exclusion. Since 2001, it has been monitoring the demands to introduce gender-based segregation in the public sphere. In annual publications, starting in 2010, the IRAC presented a growing list of locations and services that embraced segregation or full exclusion of women (Erez-Likhovski and Shapira-Rosenberg 2013–2014). These included buses (in which women were relegated to the back), flights (on which women were asked to change seats when ultra-orthodox men refused to sit near them), cemeteries (in which women were segregated and silenced when attending their relatives' funerals), HMO clinics (in which women were assigned to separate entrances and waiting halls), institutions of higher education (where ultra-orthodox women were segregated in gendered classes), libraries

(where different hours were set for men and women), sports (where kids' mixed basketball teams were not allowed to let girls participate when rival teams objected to female presence), streets, especially near synagogues (where signs were put up, instructing women not to pass, not to linger, or to dress modestly), events and conferences organized by public bodies (to which women were not invited), and *Kol Barama* public radio station (where women's voices were never aired). Organizations such as National Security and the Post Office were requested to offer segregated services, and private enterprises (such as pizza parlors and wedding halls) were asked to separate men's and women's seating areas (Erez-Likhovski and Shapira-Rosenberg 2013–2014).

The IRAC did more than publicize segregated services and locations; it demanded that authorities, such as ministries and municipalities, enforce laws prohibiting gender discrimination, and when they failed to do so – it petitioned the courts. Two court decisions in cases of segregation and exclusion were particularly influential. In 2011 Israel's Supreme Court accepted the IRAC's appeal against the Ministry of Transport and announced that forced segregation was strictly illegal and had to stop (Ragen v. Ministry of Transport; Mehadrin Bus Lines). In 2018 the court declared that radio station *Kol Barama* that did not air women's voices was wrongfully discriminating against them and had to change its policy and pay damages to its listeners (Radio Kol BaRamah v. Kolech – Religious Women's Forum; NIF: Religious Freedom).

But these legal decisions, together with many others, did not fully change the reality of gender segregation. So, for example, on some busses, ultra-orthodox women "voluntarily" occupy the back seats, hence respecting the court's decision, yet enabling the continued segregation. Further, the court's attempts not to intervene in the ultra-orthodox Jewish community's way of life often leave loopholes in its decisions. For example, in 2021, the court ruled that it was wrongfully discriminatory to prevent female professors from teaching in male-only classes exclusively to ultra-orthodox students (Price-Gibson 2021). At the same time, the court did not prohibit the segregation of ultra-orthodox male and female students in higher education institutions. The existence of segregated classes, now officially endorsed by the court, is sure to breed more segregation and exclusion of women.

Gender segregation goes almost unnoticed in Israel and is mostly accepted even within liberal circles. One reason is that Israelis are accustomed to women's segregation in state-sponsored orthodox synagogues and *yeshivas* and their exclusion from state-funded religious offices (such as rabbis). These familiar realities make segregation and exclusion seem natural, normal, and nonproblematic. Another reason is that much of the time, gender segregation is demanded and enforced mostly within ultra-orthodox circles. Most of the public using the services of segregated buses and excluding radio stations is ultra-orthodox. Other Israelis tend to view segregation and exclusion that take place within the ultra-orthodox community as an internal affair and as an issue of community autonomy, protected by the tenet of cultural pluralism. Ultra-orthodox women are widely believed to freely consent to their segregation and exclusion; they are rarely viewed as an oppressed minority within the ultra-orthodox minority.

Israelis tend to respond with outrage when the extreme ultra-orthodox demands lead to women's segregation in or exclusion from official ceremonies (such as Independence day celebrations) or in the IDF (where women soldiers are sometimes prevented from swimming in bathing suits, from singing or from instructing religious male soldiers) (Kubovich 2021). However, Israelis are mostly blind to other types of gender segregation and exclusion. As it is not a major feminist issue in Western countries and does not receive much feminist attention in American social media, segregation and exclusion seem to remain under the radar for many Israeli women who respond vehemently to sexual harassment.

#### 6 Conclusion

The Israeli Declaration of Independence constituted gender equality, and the Basic Law: Human Dignity and Liberty reassured human rights to all Israelis, men and women alike. This seems to have reflected and refracted Israeli women's self-perception as fully equal citizens. In the early days of statehood, they proudly posed toiling the land and carrying weapons; they celebrated their right to participate in agricultural work and military service and society building. In the early 1970s, they took pride in Golda Meir's prime ministry. Yet, for decades, men and women alike were quick to state that Israeli women had no use for feminism since women in Israel always enjoyed full equality, power, and standing.

Yet, the reality was that the women posing with weapons and work tools were almost unanimously denied participation in combat or agricultural work. As they posed full equality, they suffered all the ills of patriarchal discrimination that women have always suffered everywhere worldwide. Golda Meir was the exception and not the rule and for decades, she was the only minister in Israel's governments.

Since the 1990s, prompted by American feminist immigrants, the Israeli society gradually learned that women in Israel are and have always been discriminated against, harassed, battered, raped, and murdered as in any other part of the world. In addition, Israeli women slowly came to terms with the realization that Israeli men do sometimes harass, batter, rape, and kill their wives, daughters, and peers just like other men everywhere else.

The 1998 Law for the Prevention of Sexual Harassment enabled Israeli women to express their frustration with the prevailing sexism they were now able and willing to see and admit. After a decade of intense dealing with sexual harassment, in 2007, they demanded – and brought about – the investigation of Israeli President Moshe Katzav for repetitive sexual harassment and rape, which eventually led to his resignation, prosecution, conviction, and incarceration.

The prevalent discussion of sexual harassment and sexism, which developed in the shadow of the law, enabled Israeli women to realize and face their gender discrimination and embrace feminism. In turn, this new feminist awareness raised women's sensitivity to sexual harassment. As a result, in the twenty-first century, Israeli women, and particularly young ones, frequently voice exasperation regarding unwelcome sexual comments and gestures. Not fully aware of the unique remedies

the Israeli law offers them, they identify with the rage expressed by women in other parts of the world regarding sexism and harassment.

55/

Interestingly, in contrast with their acute sensitivity to sexual harassment, Israeli women seem to be mostly unmoved by other types of gender discrimination, even as they are far more explicit, blunt, and unattended. Most women are silent in the face of institutional gender discrimination in the marriage and divorce laws and in reference to the growing segregation and exclusion of women in Israel's public sphere.

To better understand this contrast, it is necessary to consider Israel's dual character as a Jewish and democratic state. Israel defines itself as the Jewish nation-state. Therefore, any Jew around the world is welcome, by Israel's Law of Return, to immigrate and receive citizenship. At the same time, Israel takes great pride in its unique status as the only liberal democracy in the Middle East. This duel characterization went mostly unnoticed until the 1970s but has since become a topic of muchheated discussion and debate. Although both "Jewish" and "democratic" have many different meanings within different parts of the Jewish Israeli citizenry, most Jewish Israelis accept the "Jewish democratic" characterization and realize that there is tension between its two components. Typically, they aim to balance the two, feeling that one is particularistic and the other universalistic; one prioritizes Jewish tradition and way of life, while the other promotes personal freedom.

An element of the "Jewish" component that Jewish Israelis widely agree upon is the survival of the Jewish nation. For a large majority of Jewish Israelis, Israel is, above all else, a safe haven for the Jewish people that suffered millennia of persecution and near annihilation. Thus, national survival is a top priority, and if liberal democratic principles must be curtailed to guarantee it – it is a price worth paying.

Marriage and divorce law is widely presented and conceived in these circles as a gatekeeper to Jewish survival. According to orthodox Jewish law (*halacha*), a child born to a married Jewish woman from a man who is not her husband is a *mamzer* and may not marry into the Jewish community. If Israeli Jewish women divorce in non-*halachic* ways, they may still be regarded as married according to *halacha*. Children they may bear after such non-*halachic* divorce may be *mamzerim* (meaning), hence not full members of the Jewish collective. Many Jewish Israeli women feel that to guarantee the existence of the Jewish nation, they must yield to *halachic* marriage and divorce even at the expense of explicit gender discrimination.

Another popular element of "Jewish" is the preservation of the traditional Jewish way of life. The ultra-orthodox present themselves and are commonly seen as preserving that authentic way of life. If it comes at the expense of gender equality and requires women's segregation and exclusion, many feel that it is worth it. Thus, cultural pluralism is fused with the desire to protect authentic Judaism that was historically persecuted and is now on the verge of extinction.

Therefore, their fidelity to the Jewish characteristic of their Jewish democratic state is a major source of Jewish Israeli women's silent acceptance of gender discrimination through marriage and divorce laws and through segregation and exclusion, even as they fiercely oppose and protest sexual harassment. The fierce struggle against sexual harassment is consistent with Israeli women's loyalty to Israel's Jewish democratic characterization. It does not force them to choose between

- their conflicting loyalties to "Jewish" on the one hand and "democratic" on the other.
- 591 It is, therefore, a far more attractive choice than the battle against the discriminatory
- Jewish law and ultra-orthodox demands to segregate and exclude women.

#### 7 Cross-References

594 ► Femicide and Israel

593

- 595 ► Golda Meir and the Evolution of Israel's Democracy
- 596 ► Israel and Four Mothers Movement: Leaving Lebanon in Peace
- 597 ► Women and Politics in Israel
- 598 ► Women in the Israeli Military

#### References

- Basic Law of Human Dignity and Liberty. 5752–1992. Sefer HaHukim [SH] [Book of Israel'sStatutes] No. 1391 at 150.
- Elliman, Wendy. (2019, June). #GamAni, the #MeToo Movement in Israel. Haddasah Magazine.
   https://www.hadassahmagazine.org/2019/06/25/gamani-metoo-movement-israel/.
   Last
   accessed on 30 Aug 2021
- Erez-Likhovski, Orly, and Rikki Shapira-Rosenberg. (2013–2014). Excluded for God's sake:
   Segregation and the exclusion of women in the public sphere in Israel. <a href="https://failedmessiah.typepad.com/files/2015-irac-gender-report.pdf">https://failedmessiah.typepad.com/files/2015-irac-gender-report.pdf</a>. Last accessed on 30 Aug 2021
- 608 Freedman, Marcia. 1990. Exile in the promised land: A memoir. Ithaca: Firebrand Books.
- Halperin-Kaddari, Ruth. 2000. Women, religion and multiculturalism in Israel. UCLA Journal of
   Law and Foreign Affairs 5: 339.
- 611 . 2004. *Women in Israel: A state of their own*. Philadelphia: University of Pennsylvania 612 Press.
- Harel, Alon. 2004. Benign segregation: A study of the practice of gender separation in buses in the ultra-orthodox community in Israel. *South African Journal of Human Rights* 20: 64–85.
- 615 Kamir, Orit. 2014. Israel's sexual harassment law in the courts: Statistical analysis of the first decade. *Zchuyot Bareshet* 2: 14–78; in Hebrew.
- Kubovich, Yaniv, (2021). Israeli female soldiers told to cover up at pool in consideration of
   religious soldiers. *Haaretz*, July 8. Online.
- 619 Margalit, Avishai, and Moshe Halbertal. 1994. Liberalism and the right to culture. *Social Research* 620 61: 491.
- 621 NIF: Religious Freedom. https://www.nif.org/stories/religious-freedom/ultra-orthodox-radio-sta 622 tion-to-pay-280000-damages-for-silencing-women/. Last accessed on 30 Aug 2021
- Prevention of Sexual Harassment Law, 5758-1998, SH No. 1661 at 166.
- Price-Gibson, Etta, (2021). Gender segregation on campus can continue, says Israel's High Court.
   Moment, August 5. <a href="https://momentmag.com/gender-segregation/">https://momentmag.com/gender-segregation/</a>. Last accessed on
   30 Aug 2021.
- Radio Kol BaRamah v. Kolech Religious Women's Forum. https://versa.cardozo.yu.edu/opinions/radio-kol-baramah-v-kolech-%E2%80%93-religious-women%E2%80%99s-forum.
- Last accessed on 30 Aug 2021
- Ragen v. Ministry of Transport. https://versa.cardozo.yu.edu/opinions/ragen-v-ministry-transport,
   https://marriage-il.com/summery-hcj-746-07-ragen-05-01-2011-supreme-court-prohibits-imple
   mentation-of-gender-segregation-in-bus-lines-used-by-ultra-orthodox-public-mehadrin-lines/
- 633 . Last accessed on 30 Aug 2021

Safran, Hannah. 2006. Don't want to be nice girls: The struggle for suffrage and the new feminism
 in Israel. Haifa: Pardes. In Hebrew.

- 636 Swirski, Barbara, and Marilyn P. Safir. 1991. Calling the equality bluff: Women in Israel. New York:
   637 Pergamon Press.
- The Israel Women Network. (n.d.). (https://iwn.org.il/english/about-the-israel-womens-network/).
  Last accessed on 4 Sept 2021
- The Rape Crisis Centers in Israel. (n.d.). https://www.1202.org.il/en/. Last accessed on 4 Sept 2021.

#### **Index Terms:**

#MeToo 2 American feminist immigrants 13 Basic Law Human Dignity 4 Basic Law of Human Dignity and Liberty 6 Israeli Declaration of Independence 13 Israeli women's perception exclusion of women 11-13 gender segregation 11-13 marriage and divorce law 8-10 sexual harassment 2, 4-8 Israel's Law of Return 14 Mamzerim 14 Marriage and divorce laws 14 Prevention of Sexual Harassment 13 Sexism 13 Sexual harassment 13 Zionist struggle 3

## **Author Queries**

Chapter No.: 44-1 512320\_0\_En

Query Refs.	Details Required	Author's response
AU1	The index terms are available in a separate tab, please review the index terms and make any changes, if required. If no changes are required, please respond with "Ok".	
AU2	Could you confirm that necessary permission has been obtained from the copyright holders for any material used from other works and that references to the original publications are included?	0 to 0.
AU3	Please be aware that your name, affiliation and email address and if applicable those of your co-author (s) will be published as presented in this proof. If you want to make any changes, please correct the details now. Note that corrections after publication will no longer be possible. Please note that we standardly publish professional e-mail addresses, but not private ones even if it is provided in the manuscript. If you have a different preference regarding publication of your email address, please indicate this clearly on the proof. If no changes are required, please respond with "Ok".	

#### Note

If you are using material from other works please make sure that you have obtained the necessary permission from the copyright holders and that references to the original publications are included.